



## APPRENTICESHIP FUNDED PROGRAMS

Apprenticeship training produces skilled employees who help Ontario businesses remain competitive and profitable. A traditional apprenticeship is 90% paid on-the-job training under the direction of a licensed person and 10% in-school training, which provides the theory to support the practical on-the-job training. The in-school training is usually 3-4 components delivered once a year at an Ontario College. The apprentice is laid off for the period of training, pays for it themselves, and is hired back by the same employer to continue on-the-job training. A specified number of on-the-job hours are required before full certification.

### What Financial Assistance is available for Apprentices?

- Ontario financial incentives are available through the **Loans for Tools program, Classroom Training Subsidies and Supports, Apprenticeship Scholarship, and Non-Red Seal Trade benefit.**
- Federal initiatives are available through the **Apprenticeship Incentive Grant, Apprenticeship Completion Grant** and the **Tradesperson's Tools Deduction.**

### What Financial Assistance exists for Employers?

- Wage subsidies to support the training of an apprentice are available through Employment Ontario **Placements and Incentives** – delivered through Employment Networks, Renfrew.
- Ontario financial incentives available to employers are through the **Apprenticeship Training Tax Credit, the Employer Signing Bonus** and the **Employer Apprenticeship Completion Bonus.**

### The Criteria

To become an apprentice, an individual must be 16 years of age or older and have the required prerequisite education. An Ontario Grade 12 diploma is required for most trades in the industrial, manufacturing and automotive sectors and a Grade 10 education is required for most trades in the construction sector.

### Becoming an Apprentice!

- You can find an employer on your own through job searching, or can work with **Employment Networks' Job Matching program** which assists with marketing candidates to employers using incentives.
- Once you have a job offer, you and the employer register with the local MTCU Apprenticeship office.
- If you're in high school and have completed grade 10 with 16 compulsory credits you can use the OYAP (Ontario Youth Apprenticeship) Program to apprentice while attending high school and earning cooperative education credits in an apprenticeable occupation.
- The Co-op Diploma Program allows high school graduates the opportunity to register as apprentices and obtain a college diploma at the same time.
- Pre-Apprenticeship Training at colleges helps to get the skills employers want are looking for so you have a better chance of being hired as an apprentice.

**For more information on Apprenticeship and to determine your eligibility for these programs contact Employment Networks at (613) 432-3424**



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