



EMPLOYMENT AND TRAINING INCENTIVES For Employers

FUNDED PROGRAMS

As a Business Owner in Ontario, we can help you attract and recruit the employees with the skills you need. Employment Networks can post your employment opportunities, help identify human resource skill requirements, and match position and workplace requirements to a service participant's capabilities and experience.

As an Employer you may be eligible to receive financial incentives to provide:

- On-the job training to qualified candidates
- Work experience opportunities
- Skill level/employability assessments for participants in trial placements
- Apprenticeship training opportunities

The Employment and Training Incentives were developed to:

- Encourage Employers to participate in the training of Ontario's workforce by hiring candidates who have skills and potential but may require some increased investment
- Encourage Employers to support participants who may present with gaps in their skills and experience or have perceived barriers to employment making an independent job search difficult
- Offset some of the Employers' costs, such as temporary reductions in productivity, increased supervision requirements and out of pocket training expenses
- Encourage employers to participate in the ownership of training and investing in the Ontario labour market
- Encourage Employers to hire and train apprentices

The Process:

Employment Networks will meet with the Employer and provide an overview of the incentives to determine which route would be the most appropriate course of action

- Employment Networks will develop an Incentive Placement Plan that addresses both the participant's and employer's needs
- Placement Plans and Agreements are signed by all parties, at which time the placement can begin
- Mentoring, coaching and support will be provided on a needs basis for the employer and employee
- Payment of financial incentives are provided by Employment Networks
- Employment Networks will conduct progress evaluations and surveys with the employer and employee during the placement and follow up afterwards

Employment **NETWORKS**

*Nurturing Employment Techniques
While Offering Resources, Knowledge & Skills*

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